Presidential Management Fellows (PMF) Program
2020-21 Application Cycle
The PMF Program

- Premier program for leadership development in the Federal civil service

- Provides two-year Federal Government fellowships to individuals who have completed a graduate-level course of study from an accredited college or university
PMF Process Overview

- **Applicant** – Students submit online application via USAJOBS with resume and unofficial transcript. On-line assessment is included as part of application.
  - For current students, verification letter of anticipated graduation must be supplied by PMF academic coordinator from your department
  - University/School Code: **003749**

- **Finalist** – Can search for fellowship positions within Federal Agencies

- **Fellow** – Finalists secure positions with a Federal Agency
Applicant Eligibility

Graduate students from all academic disciplines who expect to complete an advanced degree (master's, law, or doctoral-level degree) from a qualifying college or university during the 2020-2021 academic year (September 1, 2020 - August 31, 2021) are eligible to apply.

*Individuals who completed an advanced degree no more than 2 years prior to the opening date of the PMF application are eligible to apply (9/29/2018).
Application Process

- **2019 PMF Application open period:** September 30 – October 14, 2020

- Applicants apply on-line using USAJOBS at www.USAJOBS.gov or via a link from the PMF website
  - When creating an applicant account, PMF recommends using a personal email address instead of an .edu email address

- **Submission of resume and application materials**
  - Resume (no larger than 3MB file size. Federal style resume does NOT have to be used, although is recommended)
  - Transcript (unofficial can be used)
    - Current students must include an Anticipated Graduation Letter from PMF Academic Coordinator in their College/School/Department
  - Submission of Supporting Documents: Veterans’ Preference (DD214 – Certificate of Release or Discharge from Active Duty), Indian Preference (BIA-4432 – Verification of Indian Preference for Employment), and Reasonable Accommodations Request.
Assessment Process

- On-line Assessment will assess the following competencies: 1) Flexibility, 2) Integrity, 3) Interpersonal Skills, 4) Public Service Motivation, 5) Problem Solving, 6) Written Communication

- On-line Assessment consists of four parts:
  - Situational Judgment Battery: Requires you to read through a series of scenarios relevant to PMF work
  - Life Experience Battery: Contains questions involving work- and education-related experiences
  - Problem Solving Battery: Designed to assess cognitive abilities important for success in managerial and professional positions
  - Essay: Requires you to provide a written response based on a question or topic provided to you in the assessment; (minimum of 150 words; no maximum number of words)

  NOTE – Copy and paste from Word document to Essay text box in internet browser is NOT allowed. Browser will NOT allow this.
Assessment Process

- Assessment can be stopped/started between sections
  - Applicants will be prompted to certify that they completed each part of the assessment. DO NOT close or exit browser without certifying completion.
  - All parts are timed and un-proctored.

- Application and assessment will take 3-4 hours to complete

- System Requirements for the On-Line Assessment
  - Use one of the following supported browsers:
    - Google Chrome (recommended)
    - Internet Explorer (IE) 10 and above, including Edge
    - Mozilla Firefox
  - Enable JavaScript and Cookies
  - Disable Pop-up blockers
Key Dates

- Online application available on September 30, 2020
- Students submit online applications no later than October 14, 2020 by 12pm/Noon (Eastern Time)
- Finalists notified of their selection week of November 23, 2020
- Information Webinar for 2021 Finalists in Early December 2020
- PMF Class of 2021 Hiring Events and Agency Webinars throughout FY’2021
- Deadline to Complete Degree Requirements is August 31, 2021
- Finalists eligible for hire for one full year
Alumni Panel

- Vanessa Duguay, Juris Doctorate Law – May 2019
- Dilan Wickrema, Juris Doctorate Law – Current
- Louie Al-Hashimi, Master of Public Administration – August 2019
- Maureen Weiller Limon, Master of Public Policy – December 2018
QUESTIONS?
Thank you for attending.

For further information, please contact your school/department PMF academic coordinator, Kay Agoston in the Office of Graduate Fellowships, or University Career Services.