Presidential Management Fellows (PMF) Program
The PMF Program

- Premier program for leadership development in the Federal civil service

- Provides two-year Federal Government fellowships to individuals who have completed a graduate-level course of study from an accredited college or university
PMF Process Overview

- **Applicant** – Students submit online application via USAJOBS with resume and unofficial transcript. On-line assessment is included as part of application.
  - For current students, verification letter of anticipated graduation must be supplied by PMF academic coordinator.
  - University/School Code: **003749**

- **Semi-finalist** – This section has been eliminated. Assessment components have been incorporated into on-line assessment.

- **Finalist** – Can search for fellowship positions within Federal Agencies

- **Fellow** – Finalists secure positions with a Federal Agency
Applicant Eligibility

Graduate students from all academic disciplines who expect to complete an advanced degree (master's, law, or doctoral-level degree) from a qualifying college or university during the 2016-2017 academic year (September 1, 2016 - August 31, 2017) are eligible to apply.

*Individuals who completed an advanced degree no more than 2 years prior to the opening date of the PMF application are eligible to apply (11/17/2014).
Application Process

- 2016 PMF Application open period: **November 18 – December 1, 2016**
- Applicants apply on-line using USAJOBS at www.USAGJOBS.gov or via a link from the PMF website
- Submission of resume and application materials
  - Resume (no larger than 3MB file size. Federal style resume does NOT have to be used, although is recommended)
  - Transcript (unofficial can be used)
    - Current students must include an Anticipated Graduation Letter from PMF Academic Coordinator
  - Submission of Supporting Documents: Veterans’ Preference (DD214 – Certificate of Release or Discharge from Active Duty), Indian Preference (BIA-4432 – Verification of Indian Preference for Employment), and Reasonable Accommodations Request.
Assessment Process

- On-line Assessment will assess the following competencies: 1) Problem Solving, 2) Interpersonal Skills, 3) Motivation to Serve, 4) Adaptability, 5) Integrity, and 6) Oral/Written Communication

- On-line Assessment consists of four parts:
  - Situational Judgment Test: Applicants indicate how they would respond in given situations
  - Life Experience Assessment: Applicants respond to questions involving work and education related experiences
  - Critical Thinking Skills: Applicants read multiple scenarios and make logical conclusions based on given facts
  - Essay: Applicants provide a written response to a question (2000-3000 characters in length, including spaces and punctuation)

- Assessment can be stopped/started between sections

- Application and assessment will take 3-4 hours to complete
Key Dates

- Online application available on **November 18, 2016**
- Students submit online applications no later than **December 1, 2016**
- Finalists notified of their selection sometime in **January 2017**
- PMF Virtual Job Fair held in **February 2017**
- Deadline to Complete Degree Requirements is **August 31, 2017**
- Finalists eligible for hire for **one full year**

* Dates are subject to change
QUESTIONS?

- Please remember to download the handouts from this presentation, including the Powerpoint slides

- There are also two webpage links as part of this presentation:
  - PMF Application on USAjobs
  - Presidential Management Fellows website
Thank you for attending.

For further information, please contact your school/department PMF academic coordinator, Kay Agoston in the Office of Graduate Fellowships, or University Career Services.