Course Syllabus (POGO 794)
Internship: Professional Development
Fall 2018

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<tr>
<th>Faculty Director: Robert L. Deitz</th>
<th>Classroom: FH 479</th>
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<td>Email: <a href="mailto:rdeitz@gmu.edu">rdeitz@gmu.edu</a></td>
<td>Arlington Office: FH 674</td>
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<td>Phone: 703-993-3480</td>
<td>ARL Office Hours: Email for appointment</td>
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<tr>
<th>Career Dev. Director: Duane Bradshaw</th>
<th>Arlington Office: FH 560</th>
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<tr>
<td>Email: <a href="mailto:dbradsha@gmu.edu">dbradsha@gmu.edu</a></td>
<td>ARL Office Hours: 9:30am-6:00pm M-Th</td>
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<td>Phone: 703-993-3188</td>
<td>9:30am-5:30pm F</td>
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Goals/Objectives:
The Schar School of Policy and Government internship program is an important aspect of students’ professional development and leadership skills. The practical experience gained is expected to complement and enhance the academic program. In addition, the program should expand students’ career choices and employment opportunities.

Learning Outcomes:
Students will be able to apply public policy, public administration, academic knowledge and skills in a supervised work setting (i.e., government, non-profit and private firm organizations). They will demonstrate continued enhancement of professional, leadership and networking skills during the internship.

Submission of Class Papers/Presentations:
All paper proposals, paper drafts and presentation slides must be submitted to Internship Faculty Director in hard copy, not e-versions.

Requirements:
1. Two class meetings – presentation and discussion format:
   Meeting One – **Monday, September 10th, 2018, 1:30-4:10pm**
   Discuss the organizational structure of your place of employment, supervisory relationships, and internship assignment.
   Meeting Two – **Monday, December 3rd, 2018, 12:30-4:10pm**
   Formal presentation of the internship paper

2. Attend three career information or professional development sessions. A complete listing of Schar School sessions will be available from Duane Bradshaw, Director of Career Development. Attendance must be documented and confirmed by Duane Bradshaw using the Schar School Career Information and Professional Development Attendance Form located in this packet in Appendix A, page 15. Sessions can be completed by a number of methods:
   a. Schar School career development workshops
   b. Professional development/training workshops at your internship site
c. Two informational interviews to replace one workshop – this can be used to replace only one workshop. You would conduct two informational interviews of people who work at your internship site. What does their work entail? How does that contribute to the overall goals of the organization? Do they have suggestions of skills you could develop that would make you a better professional in the field? You will need to submit a synopsis of what was discussed (1-2 paragraphs per interview).

d. Professional conference – if there is a conference you attend for work, this could be used. When thinking of a workshop it takes place for one hour. So, if this is an all-day conference, it could be used to fulfill all of the workshop requirements. You need to email a description of the conference and materials from the conference showing you attended.

e. Professional association network events – associations in the area offer networking events, speakers and panels. This can be used to fulfill a workshop requirement. You need to email a description about the event and materials from the event showing you attended.

f. University Career Services workshops – UCS offers workshops on the Fairfax campus. These workshops can be used to fulfill the workshop requirement. You will need to submit materials collected for the workshop to show attendance. **NOTE – these workshops tend to be more undergraduate focused and may not be relevant to your professional development needs.

3. Internship final paper and presentations

*Paper Guidelines*

- Your final internship paper (approximately 10 pages) relates your workplace experience in a professional development context.
- You may use relevant literature and Schar School course syllabi to support your topic. This paper is not a discussion of what you did at your internship, but an in-depth synthesis of professional development skills gained from the internship experience. The internship faculty director will provide guidance regarding expectations and specifications of the final paper.
- **DEADLINE:** Final internship paper: Monday, December 3rd, 2018

*Presentation Guidelines*

- All students will provide approximately an eight minute paper presentation, including questions and answers, during the final class meeting.
- Professional attire preferred.

4. Internship Supervisor Final Evaluation and Student Final Evaluation

- The Supervisor Final Evaluation form is located in this packet in Appendix A, page 16.
- Your workplace supervisor must submit a final evaluation of your performance that will be used to determine your final grade. Please be sure to schedule time to meet with your supervisor to ensure that your evaluation is submitted by the last day of class.
- The Student Final Evaluation form is located in this packet in Appendix A, page 17.
- **DEADLINE:** Internship supervisor and student final evaluations: Monday, December 3rd, 2018

5. Final Presentation Materials – **two hard copies** of the following materials must be submitted at the presentation on Monday, December 3rd, 2018:

- Internship Paper
- Schar School Career Information and Professional Development Attendance Form
- Internship Supervisor Final Evaluation Form
- Student Final Evaluation Form
Grading:

- The Internship Faculty Director will assign the final grade of “satisfactory” or “no credit.”
- **All of the assignments must be completed to receive a satisfactory grade.**
- Turn in all assignments to the Internship Faculty Director who will assign grades. It is your responsibility to ensure that all documents are submitted by the appropriate deadlines.

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**Academic Accommodation for a Disability**

If you are a student with a disability and you need academic accommodations, please see me and contact the Office of Disability Services (ODS) at 703-993-2474. All academic accommodations must be arranged through ODS.

**Schar School Policy on Plagiarism**

The profession of scholarship and the intellectual life of a university as well as the fields of policy, government, and international affairs inquiry depend fundamentally on a foundation of trust. Thus any act of plagiarism strikes at the heart of the meaning of the university and the purpose of the Schar School of Policy and Government. It constitutes a serious breach of professional ethics and it is unacceptable.

Plagiarism is the use of another’s words or ideas presented as one’s own. It includes, among other things, the use of specific words, ideas, or frameworks that are the product of another’s work. Honesty and thoroughness in citing sources is essential to professional accountability and personal responsibility. Appropriate citation is necessary so that arguments, evidence, and claims can be critically examined.

Plagiarism is wrong because of the injustice it does to the person whose ideas are stolen. But it is also wrong because it constitutes lying to one’s professional colleagues. From a prudential perspective, it is shortsighted and self-defeating, and it can ruin a professional career.

The faculty of the Schar School of Policy and Government takes plagiarism seriously and has adopted a zero tolerance policy. Any plagiarized assignment will receive an automatic grade of “F.” This may lead to failure for the course, resulting in dismissal from the University. This dismissal will be noted on the student’s transcript. For foreign students who are on a university-sponsored visa (e.g. F-1, J-1 or J-2), dismissal also results in the revocation of their visa.

To help enforce the Schar School policy on plagiarism, all written work submitted in partial fulfillment of course or degree requirements must be available in electronic form so that it can be compared with electronic databases, as well as submitted to commercial services to which the School subscribes. Faculty may at any time submit student’s work without prior permission from the student. Individual instructors may require that written work be submitted in electronic as well as printed form. The Schar School policy on plagiarism is supplementary to the George Mason University Honor Code; it is not intended to replace it or substitute for it. ([http://www.gmu.edu/facstaff/handbook/aD.html](http://www.gmu.edu/facstaff/handbook/aD.html))