

Organization Development & Knowledge Management (ODKM)

For students admitted **Fall 2020 to Present:**

Student name: _____ G#: _____

Fall 20

Course # / Title	Semester	✓
ODKM 700 – Foundations of Organization Development and Knowledge Management		
ODKM 705 – Group Dynamics and Team Learning		

Spring 20

Course # / Title	Semester	✓
ODKM 710 – Social and Organizational Inquiry – <u>4 credits</u>		
ODKM 721 – Foundations of Coaching		

Summer 20

Course # / Title	Semester	✓
ODKM 715 – Creating Learning Organizations		
ODKM 731 – Consulting Skills for Organizational Change (or other approved elective)		

Fall 20

Course # / Title	Semester	✓
ODKM 722 – Coaching and Organization Development		
ODKM 725 – Knowledge Management and Collaborative Work		

Spring 20

Course # / Title	Semester	✓
ODKM 732 – Leadership and Social Justice– <u>4 credits</u>		
ODKM 735 – Organization Development Practices		

Other

Course # / Title	Semester	✓
ODKM 740 – Learning Community (taken in final semester)		
PUBP 794 – Professional Internship (often waived)		

ODKM PROGRAM CREDIT TOTAL: 35 (with approved internship waiver) or **38** (with completed internship)

ODKM Advising Notes

For registration assistance and PatriotWeb step-by-step instructions, consult the *Schar School Students Guide to PatriotWeb*:

https://schar.gmu.edu/sites/default/files/current-students/Courses/Students_Guide_to_PatriotWeb.pdf

Cohort Schedule:

- All ODKM students should plan to follow the set cohort schedule (fall-spring-summer-fall). Any student needing to deviate from the cohort schedule should contact both his/her academic advisor and the ODKM program director as he/she runs the risk of delaying graduation significantly.
- The ODKM program reserves the right to rearrange the sequence of classes at any time.
- Unless otherwise specified, Friday classes meet from 5:00pm – 10:00pm. Saturday and Sunday classes meet from 9:00am – 6:00pm.
- Because the ODKM program follows a specialized cohort schedule that differs from the traditional University semester schedule, add/drop deadlines for ODKM courses are unique. To determine the specific registration-related deadlines for your ODKM courses, please refer to the Office of the Registrar's website and the part of term code for your course (click on the course's CRN in PatriotWeb to determine the part of term code).

Registration:

- Due to the cohort nature of the program, ODKM courses are not available for public view on Patriot Web, and are thus not accessible via the "search for classes" option. ODKM students must register by directly entering the CRN of each course section. This information will be provided by your academic advisor.

ODKM 740: Learning Community

- ODKM students participate in this course each semester, but do not register for it until their final semester in the program.

Full-time vs. Part-time:

- Full-time students must enroll in a minimum of 9 credits (3 courses) per semester. Part-time students typically enroll in 2 courses per semester.

Elective Options:

- The ODKM program usually offers one ODKM-specific elective course each summer. Students, however, may take a different three credit elective course (a Schar School study abroad course, another course offered at Schar, etc.) if approved in advance by their academic advisor.

Study Abroad Opportunities:

- Any Schar School-sponsored study abroad course may be taken to fulfill the ODKM elective requirement.

Professional Internship:

- Students with less than two years of organizational work experience are required to complete a professional internship. A waiver of this requirement must be explicitly requested via: https://schar.gmu.edu/sites/default/files/current-students/Careers/Internship_WaiverPacket.pdf.

Academic Requirements:

- Students must maintain a minimum 3.0 cumulative grade point average to graduate.
- Students may apply up to six credits of "C" toward graduation.
- A student is terminated from the Schar School if he receives a grade of "F" in a single course. A student is dismissed from the University if he receives two grades of "F" and/or a grade of "C" in nine or more credits.
- Students must complete all requirements within *six years* of the date of initial enrollment as a degree-seeking student.